

# PERSONNEL CABINET PERFORMANCE MANAGEMENT

## ANALYSIS OF: 2005 EMPLOYEE PERFORMANCE EVALUATIONS

Created from Report # EM00102  
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TOTAL ELIGIBLE EMPLOYEES	=	26,292
TOTAL EMPLOYEES RATED	=	25,713 or 97.8%
➤ Total Rated Outstanding	=	8,504 or 33.1% of all employees rated
➤ Total Rated Highly Effective	=	11,963 or 46.5% of all employees rated
➤ Total Rated Good	=	5,046 or 19.6% of all employees rated
➤ Total Rated Needs Improvement	=	188 or 0.7% of all employees rated
➤ Total Rated Unacceptable	=	12 or 0.0% of all employees rated
TOTAL EMPLOYEES NOT RATED	=	579 or 2.2% of all eligible employees
➤ Total Not Rated due to Non-Compliance	=	100 or 0.4% of all eligible employees
➤ Total Not Rated due to Leave With Pay	=	142 or 0.5% of all eligible employees
➤ Total Not Rated due to Leave Without Pay	=	145 or 0.6% of all eligible employees
➤ Total Not Rated due to Separation	=	191 or 0.7% of all eligible employees
➤ Total Not Rated due to Suspension	=	1 or 0.0% of all eligible employees
TOTAL EMPLOYEES ACCEPTING EVALUATION	=	25,003 or 97.2% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED BUT ACCEPTED EVALUATION	=	522 or 2.0% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED AND REQUESTED RECONSIDERATION	=	182 or 0.7% of all employees rated

*(NOTE: Six (6) employees did not provide an employee response.)*